

COUNTY COUNCIL OF CECIL COUNTY, MARYLAND
LEGISLATIVE SESSION DAY 2020-18

RESOLUTION NO. 51-2020

Title of Resolution: Approval – Workers Compensation Claims Administration Subscription – Multiple Year Contract

Synopsis: : A Resolution to approve a three (3) year fee compensation agreement between Cecil County, Maryland and Riggs, Counselman, Michaels & Downes, Inc. (RCM&D) Self-Insured Services Company, Inc. (SISCO) for a total cost of \$148,666.

Introduced by: Council President on behalf of the County Executive

Introduced and ordered posted on: August 18, 2020

Scheduled for consideration on: September 1, 2020

By: 
Council Manager

Notice and title of Resolution having been posted by August 18, 2020 at the County Administration Building, 200 Chesapeake Blvd., Elkton and consideration by the Council having been scheduled on September 1, 2020.

By: 
Council Manager

Explanation: CAPITAL LETTERS INDICATE LANGUAGE ADDED TO EXISTING DOCUMENT
Strike through indicates language deleted from existing document
Underlining indicates language added to document by amendment.
Double Strike through indicates language stricken from document by amendment.

Approval – Workers Compensation Claims Administration Subscription – Multiple Year Contract

1 **WHEREAS**, in accordance with Section 505 of the Cecil County Charter, on April 1, 2020, the County
2 Executive submitted a proposed budget to the County Council for Fiscal Year 2021; and

3 **WHEREAS**, in accordance with Section 506 of the Cecil County Charter, the County Council held
4 public hearings on the proposed budget submitted by the County Executive for Fiscal Year 2021; and

5 **WHEREAS**, in accordance with Section 507(b) of the Cecil County Charter, on May 19, 2020 the
6 County Council adopted the budget for Fiscal Year 2021; and

7 **WHEREAS**, the Human Resources Department budget for Fiscal Year 2021 includes funding to
8 purchase workers compensation claims administration, as a required for the County’s self-insured program;
9 and

10 **WHEREAS**, Riggs, Counselman, Michaels & Downes, Inc. (RCM&D) Self-Insured Services Company, Inc.
11 has agreed to offer the County a three-year agreement for a total payment of \$148,666 over a three year
12 period (\$48,666 in year 1; \$50,000 in year 2; and \$50,000 in year 3); and

13 **WHEREAS**, the proposed subscription agreement is in excess of \$20,000 aggregate, and is for
14 multiple fiscal years, for which the approval of the County Council is required, in accordance with Section
15 515(d) of the Cecil County Charter; and

16 **WHEREAS**, the County Executive now seeks County Council approval of the aforementioned three (3)
17 year subscription agreement with fee compensation agreement with RCM&D Self-Insured Services
18 Company, Inc. (SISCO).

19 **NOW THEREFORE, BE IT HEREBY RESOLVED BY THE COUNTY COUNCIL OF CECIL COUNTY,**
20 **MARYLAND**, that the County Executive is authorized to enter into a three (3) year fee compensation
21 agreement with RCM&D Self-Insured Services Company, Inc. (SISCO), to lock in fees for workers
22 compensation claims administration for a total cost of \$148,666.

23 **AND BE IT FURTHER RESOLVED BY THE COUNTY COUNCIL OF CECIL COUNTY, MARYLAND**, that this
24 Resolution shall take effect on the date of its passage.

INTRODUCED: August 18, 2020

ADOPTED: September 1, 2020

ATTEST:


Council Manager



President of the Council



**CECIL COUNTY, MARYLAND
DEPARTMENT OF FINANCE**

FISCAL IMPACT NOTE

SUMMARY OF LEGISLATION

SPONSOR: Council President at the request of the County Executive

RESOLUTION NO. 51-2020 – BUDGET AMENDMENT – DEPARTMENT OF HUMAN RESOURCES – FEE COMPENSATION AGREEMENT – RCM&D SELF-INSURED SERVICES COMPANY, INC. (SISCO)

SYNOPSIS: A resolution to approve a three (3) year lease fee compensation agreement between the County and RCM&D Self-Insured Services Company, Inc. (SISCO) for a total cost of \$148,666.

FISCAL IMPACT SUMMARY: The approval of this resolution will not have a fiscal impact as the cost of claims administration was budgeted for FY2021.

FISCAL ANALYSIS:

The Department of Human Resources oversees Risk Management and the contractual relationships for the County's self-insured workers compensation fund. The company that handles workers compensation claims administration is providing a contract savings for both claims administration and medical bill review if the County agrees a three year contract. With the current high level of uncertainty regarding COVID-19, the one year option has the potential to increase beyond the contract amount offered for FY2022 and beyond. Administration feels it is in the best interest of the County to agree to a three year contract with a price that will increase the stability of the cost and in the long run will prove to be most cost effective.