COUNTY COUNCIL OF CECIL COUNTY, MARYLAND
LEGISLATIVE SESSION DAY 2018-09

RESOLUTION NO. 22- 2018

Title of Resolution: Amendment - Personnel Policies and Procedures Manuel


Introduced by: Council President on behalf of County Executive

Introduced and ordered posted on: May 1, 2018

Public hearing scheduled on: June 5, 2018 at: 7:00 p.m.

Consideration scheduled on: June 19, 2018

PUBLIC HEARING

Notice of time and place of public hearing and title of Resolution having been posted by ______________________ at the County Administration Building, 200 Chesapeake Blvd., Elkton and having been published according to the Charter on ____________________________, a public hearing was held on ____________________, and concluded on ________________________.

By:_______________________________
   Council Manager

Explanation: CAPITALS INDICATE MATTER ADDED TO EXISTING ORDINANCE.
Strike through indicate language deleted from existing document.
Underlining indicates added to document by amendment.
Double Strike through indicates language stricken from document by amendment.
WHEREAS, pursuant to Cecil County Code Chapter A384, § A384-1 (Adoption of Personnel Policies and Procedures Manual) [Amended 11-13-2012 by Ord. No. 2012-12], the County Council adopted those provisions contained in the current revision of the Cecil County, Maryland, Personnel Policies and Procedures Manual as the personnel policies and procedures that apply to Cecil County employees, when relevant; and

WHEREAS, pursuant to Cecil County Code Chapter A384, § A384-2 (Change or Repeal of Provisions; No Express or Implied Contract of Employment), the County Council reserves the right to change or repeal any or all of the provisions of said Cecil County, Maryland, Personnel Policies and Procedures Manual at any time; and

WHEREAS, the County Executive has determined that it is in the best interest of Cecil County to repeal the existing Cecil County, Maryland Personnel Policies and Procedures Manual, and to replace the repealed regulations by enacting a new Personnel Policies and Procedures Manual, in order to comply with changes in applicable laws, to respond to certain changes to employee benefits and expectations for employment, and to further the County Executive’s commitment to the citizens of Cecil County by instilling the following values as guiding principles for all interactions with each other and with County citizens: teamwork, flexibility, accountability, mutual respect, excellence, and open and effective communication; and

WHEREAS, the new Cecil County, Maryland Personnel Policies and Procedures Manual presented for adoption by the County Council is attached as Appendix 1 hereto and incorporated by reference as more fully set forth herein.

NOW, THEREFORE, BE IT ENACTED THAT THE COUNTY COUNCIL OF CECIL COUNTY, MARYLAND, finds that the proposed amendment to the Cecil County, Maryland Personnel Policies and Procedures Manual is in the best interest of Cecil County, Maryland.

AND IT IS FURTHER ENACTED BY THE COUNTY COUNCIL OF CECIL COUNTY, MARYLAND, that the existing Cecil County, Maryland Personnel Policies and Procedures Manual is hereby repealed.

AND IT IS FURTHER ENACTED BY THE COUNTY COUNCIL OF CECIL COUNTY, MARYLAND, that the Cecil County, Maryland Personnel Policies and Procedures Manual as appended hereto and incorporated by reference herein, as Appendix 1, is hereby adopted.

AND BE IT FURTHER ENACTED that this Act shall take effect on July 1, 2018.
INTRODUCED: May 1, 2018

ADOPTED: ________________

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President of the Council

ATTEST:

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Council Manager