

*President Robert J. Hodge, District 5*

*Vice President Alan McCarthy, District 1*

*Councilwoman Joyce Bowsbey, District 2*

*Councilman Dan Schneckenburger, District 3*

*Councilman George Patchell, District 4*



*James Massey*  
Council Manager

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## **COUNTY COUNCIL OF CECIL COUNTY**

Cecil County Administration Building  
200 Chesapeake Boulevard, Suite 2110, Elkton, MD 21921

### **COMPENSATION REVIEW COMMISSION MINUTES**

MAY 2, 2016  
2:00 P.M.

ELKTON ROOM at Administration Building  
200 Chesapeake Blvd, Elkton MD 21921

**PRESENT:** Frank Williams, Bob Amato, Ken Wiggins, Jay Williams, Bruce England, and Jim Massey.

**Also present:** Council President Hodge, Vice President McCarthy, Councilwoman Bowsbey

Commission members and attending Council Members introduced themselves.

Council President Hodge provided a history and reasons for the appointment of a Compensation Review Commission. He explained that the Commission is to make a recommendation for the compensation and allowances for the Executive, Council Members, and Sheriff. Council President Hodge instructed Commission Members to use whatever process that they choose in order to make a recommendation to the Council by June 30, 2016.

Vice President McCarthy provided his view on the importance of the Commission to examine current compensation and allowances for elected officials.

Council President Hodge and Vice President McCarthy left the meeting at 2:30 p.m.

Mr. Massey provided an introduction and documents for the Commission Members' review including a member roster, citations from the Cecil County Charter and Annotated Code of Maryland regarding a compensation review commission, Resolution No. 11-2016 that established the Cecil County commission, comparison of Maryland Counties compensation to elected officials including the Sheriff, and information regarding the State Retirement and Pension Systems' requirements of elected officials. Commission members questions and comments ensued.

Commission members requested State legislation regarding the Sheriff's salary, statistics regarding the median household income by county, list of Council Member attendance at

meetings and events, current information on Sheriff management positions salaries, salary and compensation of adjoining out-of-state counties, and Harford County's Council reimbursement policies.

Councilwoman Bowsbey arrived at 2:45 p.m. and thanked Commission Members for their willingness to serve on this commission. She discussed compensation and the expenses associated with attending community events and meetings. Commission Members asked her to estimate the number of hours that she devotes to the Council. She offered to use her calendar records to provide this information. Councilwoman Bowsbey left the meeting at 3:05 p.m.

The Commission appointed Mr. Wiggins as chair of the commission by consensus. He asked Commission Members to send any agenda items to Mr. Massey and him.

The next meeting of the Commission will be held on Thursday, May 12, 2016 at 2 p.m. in the Elkton Room of the County Administration Building, 200 Chesapeake Blvd, Elkton MD 21921.

The meeting was adjourned at 3:05 p.m.

Respectfully submitted,

James Massey  
Council Manager