

Susquehanna

The logo for the Susquehanna Workforce Network is centered on a white rectangular background. At the top, the word "Susquehanna" is written in a bold, dark red, sans-serif font. Below it is a stylized grey silhouette of an industrial facility with a large triangular roof on the left and several vertical smokestacks on the right. The word "Workforce" is written in a large, white, outlined, sans-serif font across the middle of the silhouette. Below "Workforce", the word "Network" is written in a bold, dark red, sans-serif font. The entire logo is framed by a thin, dark red border that follows the shape of the white background.

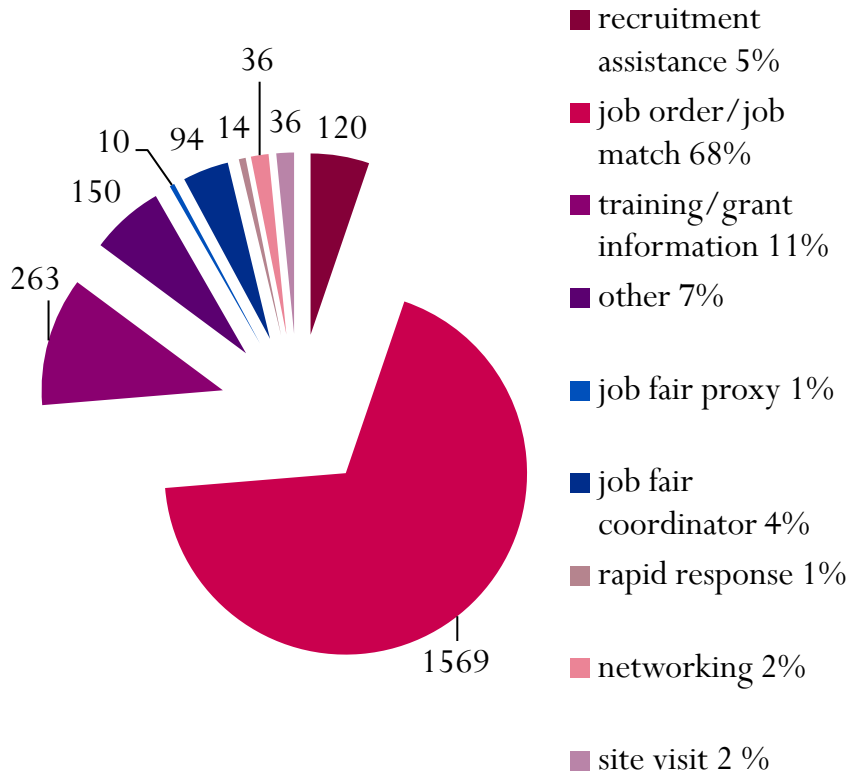
**Workforce
Network**

**Creating workforce solutions to meet the needs
of business and connecting residents to career
and employment opportunities.**

Linda Siegel,
Operations Manager

Alan Sexton,
Business Services Representative

Services Requested



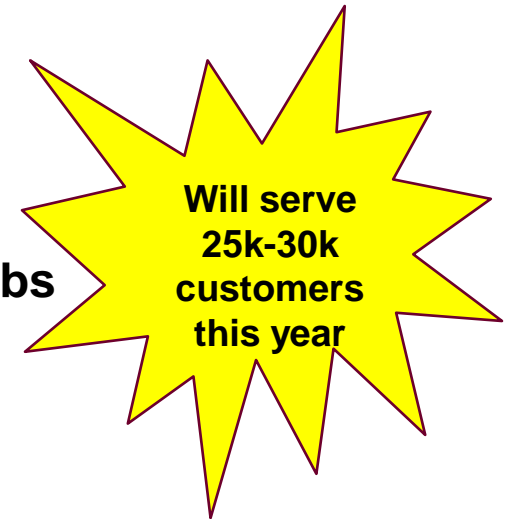
- Business Outreach
- Incumbent Worker Training
- Workforce Recruitment
- Screening
- Labor Market Information
- Business Assistance Referrals
- Re-Employment Assistance/
Rapid Response

Will provide 1500-2000 services to business this year.

Workforce Center Activity



- Job Listings mwejobs.maryland.gov
- Labor Market Information
- Workshops
 - Job Search
 - Interviews/Resumes
 - Applying for Federal Jobs
- Career Assessment
- Proficiency Testing
- Employment Advising
- Skill Enhancements & Training Services
- Specialized programs/services
 - Veterans
 - Early Intervention
 - People w/Disabilites
 - Dislocated Workers



Targeted Youth Services

- SWN contracts with youth service providers for services to youth who have dropped out of the public school system and/or are basic skills deficient.

- Harford County Public Schools
 - Reconnecting Youth Programs
- SAGE

NEW

- Harford Community College
 - Certificate to Career in (1) Year

NEW

- Cecil College
 - Back on Track



General Youth Services

- Youth Workshops
 - Cover career planning, workplace readiness, job search assistance, life skills and background checks/security clearances.
- Job Fair Preparation
- Summer Job Fairs
- Entry Level Job Fair



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Get Connected

at regional
JOB FAIRS



"Equal Opportunity Employer/Program"

2011

JULY

Entry Level Job Fair (ages 18-21)
Aberdeen Workforce Center
July 28, 2011 ... 1:00 p.m. – 4:00 p.m.

SEPTEMBER

Monster Power Seeker Workshop
Harford Community College
Sept 13, 2011 ... 1:00 p.m. – 4:00 p.m.

OCTOBER

Harford County Job Fair
Richlin Ballroom
October 6, 2011 ... 2:00 p.m. – 6:00 p.m.

2012

JANUARY

Entry Level Job Fair (ages 18-21)
Cecil County Workforce Center
January 26, 2012... 1:00 p.m. – 4:00 p.m.

MARCH

Summer Youth Job Fair (ages 16-21)
Cecil County Workforce Center
March 10, 2012 ... 9:00 a.m. – 12:00 noon.

MARCH

Summer Job Fair (ages 16-21)
Aberdeen Workforce Center
March 24, 2012 ... 9:00 a.m. – 12 noon.

MARCH

Defense, Technology, Intelligence
Job Fair
Ripken Stadium
March 8, 2012... 2:00 p.m. – 6:00 p.m.

MAY

Cecil County Job Fair
Perryville Fire Hall
May 10, 2012 ... 2:00 p.m. – 6:00 p.m.

Visit www.swnetwork.org for details



**Cecil
County**

**Video
Lottery
Terminal**

**Community
Impact
Grant**

\$50K

Susquehanna Workforce Network, Inc.



Full or partial assistance has been provided for this project through the Cecil County VLT Community Impact Grant Program, sponsored by the Board of Commissioners for Cecil County

Job Seekers:

**If you are unemployed,
underemployed, or a
dislocated worker**

Get Connected

**to Free Training
Opportunities and Job
Search Assistance to**

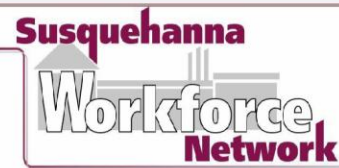
**Jump Start
your New Career!**

**Contact the Cecil County
Workforce Center**

1275 West Pulaski Hwy.

Elkton, MD 21921

410-996-0550



Equal Opportunity Employer/F
For additional information, contact t



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How Employable Are You?

Focus your Job Search efforts by knowing your
RES (Re-Employability Score)

Find your score at

www.swnetwork.org

This employability advantage brought to you by



EOE

On the Job Training Project (OJT)

- Provides reimbursement to the employer for the costs associated with training the OJT trainee

1. Number of Job Seekers (30) unemployed individuals (DW,V,PU)

2.

Employer Size	Reimbursement Rates
Employer: 50 < employees	90%*
Employer: 51-250 employees	75%*
Employer: 250 > employees *Estimating OJT's at \$16/hr. X 40 hr/wks.	50%*

BRAC/National Emergency Grant

- “In Planning” for about a year.
- Has significantly evolved over time.
- DOL Has received Operating Plans. DOL needs to approve plans before State can “Roll Out” grants.
- Major elements (latest version) -
 - Training for Veterans, Unemployed, dislocated workers
 - Transition assistance to family members
 - Pathway Project
 - Enhance Federal Job application support
 - On-Job-Training

Maryland Energy Sector Partnership

- Four Sectors
 - Green TEEA (Construction)
 - Green Tech (Manufacturing)
 - Solar
 - Cache (Environmental studies)
- Originally SWN was involved in first two. Will now be involved in all four sectors.
- Three year grant wraps up January 2013.
- Grant currently in modification status. Expect modification will have heavier focus on new vs. incumbent workers. Most of our awards to date have been for incumbent workers.



Harford County Grant

- Supports Business Services activity in Harford County
 - Attraction and Retention efforts
- Support OED Workforce Initiatives
- Harford County Job Fair
- Customized business support

Adult Mentoring Project

- TCA (Temporary Cash Assistance) Work Eligible customers
 - Intensive Case management Services for customers with multiple barriers

Community Engagements/Initiatives

- NE MD Higher Education Task Force
- Stem Summits
- Inter - Agency Grant Work Group
- Workforce Investment Network of MD
- BEPAC (CCPS)
- Harford County Business Roundtable
- Harford Economic Development Advisory Board
- Chambers
- Harford Green Business Network
- NMTC
- County Advisory Council for CTE (Career, Technology & Education)
- Harford Transportation Management Association
- Various Public School Initiatives
- Harford County Commission on Disabilities

