

## Appendix A

**TARI MOORE**  
CECIL COUNTY EXECUTIVE



**DAVID P TROLIO**  
DIRECTOR  
DEPARTMENT OF ECONOMIC  
DEVELOPMENT

### CECIL COUNTY GOVERNMENT

## YOUR RIGHTS UNDER TITLE VI OF THE CIVIL RIGHTS ACT OF 1964

### Cecil Transit's Non-Discrimination Policy

The Cecil Transit is committed to ensuring that no person is excluded from participation in or denied the benefits of transit services we offer consistent with the requirements of Title VI of the Civil Rights Act of 1964.

Title VI of the Civil Rights Act of 1964 prohibits discrimination on the basis of race, color or national origin in programs and activities receiving Federal Financial assistance. Specifically, Title VI provides that "no person in the United States shall, on the grounds of race, color, or national origin, be excluded from participation in, be denied the benefits of, or be otherwise subjected to discrimination under any program or activity receiving Federal financial assistance" (42 U.S.C. Section 2000d).

If you believe you have been subjected to discrimination under Title VI based on your race, color, or national origin, then you may file a complaint.

Complaints may be filed within one-hundred-eighty (180) days following the date of the alleged discriminatory action. Complaints may be filed in writing using the complaint form found at <http://www.ceciltransit.com>

If you have any questions, concerns, would like the complaint form and/or additional information regarding Title VI, please contact the Cecil County Office of Human Relations:

**Donna Nichols**  
**Director – Office of Human Relations**  
**200 Chesapeake Blvd. Suite 2800**  
**Elkton, MD 21921**

**410-996-5295**

**[dnichols@ccgov.org](mailto:dnichols@ccgov.org)**

Note: This notice is posted on our website, transit office bulletin board and in all Vehicles.