

## Appendix A

### Office of the County Executive

Alan J. McCarthy  
County Executive

Alfred C. Wein, Jr.  
Director of Administration

Office: 410.996.5202  
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Department of Community Services  
David Trolio, Director

**Cecil Transit**  
Suzanne Kalmbacher, Chief  
410.996.5295  
410.658.5574

County Information  
410.996.5200  
410.658.4041

## CECIL COUNTY, MARYLAND

Department of Community Services  
200 Chesapeake Boulevard, Suite 2550, Elkton, MD 21921

## YOUR RIGHTS UNDER TITLE VI OF THE CIVIL RIGHTS ACT OF 1964

### Cecil Transit's Non-Discrimination Policy

Title VI of the Civil Rights Act of 1964 prohibits discrimination on the basis of race, color, or national origin in programs and activities receiving Federal financial assistance. Specifically, Title VI provides that "no person in the United States shall, on the ground of race, color, or national origin, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any program or activity receiving Federal financial assistance" (42 U.S.C. Section 2000d).

Cecil County, Maryland and Cecil Transit are committed to ensuring that no person is excluded from participation in, or denied the benefits of its transportation services on the basis of race, color, or national origin, as protected by Title VI in Federal Transit Administration (FTA) Circular 4702.1B. If you need more information or feel you are being denied participation in or being denied benefits of the transit services provided by Cecil County, Maryland or otherwise being discriminated against because of your race, color, national origin, gender, age, or disability.

If you believe you have been subjected to discrimination under Title VI based on your race, color, or national origin, then you may file a complaint within one hundred eighty (180) days following the date of the alleged discrimination. Complaints may be filed in writing using the complaint form found at <http://www.ceciltransit.com>.

If you have any questions, would like information on filing a complaint, or require additional information regarding Title VI, please contact:

**Sally Kilby, Director**  
**Cecil County Department of Human Resources**  
**Cecil County, Maryland**  
**200 Chesapeake Boulevard**  
**Elkton, MD 21921**  
**410-996-5250**  
**skilby@ccgov.org**

\*This form is posted on Cecil Transit's web page, all federally funded transit vehicles, and at the reception desk.